

SLRS BOARD OF DIRECTORS

The SLRS AGM (FY2025-26) was held on Tuesday 9th December 2025 and the following Board of Directors were elected.

Following is a summary of each Directors biography:

ALI KHAN - INTERIM CHAIRPERSON



Dr. Ali Khan moved to Sanctuary Lakes (Stage 1) in 2020 from Berwick to join family who are residents of Sanctuary Lakes Resort since 2003. Dr Khan is the current Authorised Representative for stage 1.

Dr. Khan is the Chief Executive / Chairman of Victoria Crescent Medical Group. He has served as the CEO of Local Government Councils and Indigenous Health Corporations in Victoria, Western Australia, Northern Territory and Queensland.

Dr. Khan has a Doctorate in Clinical Audiology, a PHD in Economics and a MBA degree. Dr. Khan brings to the Board a wealth of experience in governance, financial management, community engagement and economic growth. Dr. Khan has served as a Bail Justice for the State of Victoria since 2004.

His interests include hot air ballooning, badminton and travel.

DOMENIC CICHELLO - INTERMIN VICE CHAIRPERSON



Domenic Cichello has been an owner in South Shores Estate (Stage 7c) since 2007 and has resided in the estate since building his home in 2010. He is the current Authorised Representative of SLRS at stage 7c; a position he has previously also occupied.

Domenic has held a number of positions within the Federal Government and also in private enterprise; in which teamwork, membership and leadership skills featured as key and important roles. He has a Bachelor of Business (RMIT), is a Licensed Estate Agent and has also worked as a Valuer. Domenic has held a number of other varied skill set experiences which required a dedication to collaborate in team environments. This also meant having to review the status quo of organisations and re-evaluating them in order to achieve the designated or required goal outcomes.

Domenic has been committed to Sanctuary Lakes since its establishment and recognises as well as values the interests of lot owners and the community. He will work towards making it a more affordable and sustainable community.

In collaboration with fellow Board members Domenic seeks out an ongoing improvement of the lake, parks, gardens and the facilities throughout the various estates; which embrace the desires of the diverse community who have chosen to make Sanctuary Lakes home.

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MANDY-LEIGH GALLAGHER - DIRECTOR



Originally from Zimbabwe, Mandy has lived in both South Africa and the United Kingdom before settling in Melbourne. Since 2008, her family made Sanctuary Lakes Resort their home.

Mandy brings a wealth of professional experience, with qualifications in bookkeeping and extensive experience as an Executive and Personal Assistant to senior management across various industries, including investment banking, large corporations, and small businesses. Her strong understanding of the business world, combined with her commitment to the local community, fuels her desire to enhance transparency and communication within Sanctuary Lakes Resort.

Mandy is dedicated to preserving the resort's esteemed reputation in Melbourne's West whilst seeking ways to improve it without placing a financial burden on residents. Transparency, accountability, and effective communication are among Mandy's core values, and she is eager to help fellow residents gain a clearer understanding of Sanctuary Lakes Resort's operations.

THEO KRUG - DIRECTOR



Theo has been a resident of Sanctuary Lakes since 2010. During this period, he has served on the Sanctuary Lakes Advisory Committee (2010-2012) and on the Sanctuary Lakes Resort Services Board (2013-2018).

Theo's professional career has exclusively been in the Information Technology sector starting as an Application Software Developer to Project Management roles and the last 20 years as a Management Consultant.

Industry sectors Theo has consulted to were in the Retailing / Manufacturing / Public Services - Federal, State and Local Government.

Theo believes he can provide the appropriate balance and skills to meet the needs of Sanctuary Lakes Residents.

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CHARLES VAN HEERDEN - DIRECTOR



Charles is the current Chair and AR for Gleneagles Estate, where he and his wife Marianne have built their home and community since 2003. Originally from South Africa, Charles worked at South African Breweries before moving to New Zealand in 1993 to create new opportunities for his two daughters—a decision that reflects his lifelong commitment to family and future-focused leadership.

Over the past three decades, Charles has held transformative executive roles in FMCG, manufacturing, and professional services, including at a Fortune 500 company. His leadership style blends strategic clarity with a deep understanding of people and culture. He was on the Corporate Advisory Panel for Open Universities and served as President Director of A. Schulman Indonesia.

In 2025, Charles stepped in as Interim GM for SLRS, guiding the organisation through a pivotal transition and helping recruit its next leader. This hands-on experience gave him valuable insight into SLRS's evolving needs and opportunities. Today, Charles is focused on contributing at an advisory level—bringing his expertise in governance, human capital, and leadership to help shape SLRS's next chapter.

He believes in performance with purpose, and in building resilient organisations through trust, capability, and care, to the benefit of all stakeholders in making SLRS a vibrant community.

NIRAV PATEL - DIRECTOR



Nirav moved to Victoria from Sydney in 2016 and since then has been happily living in Sanctuary Lakes with his family. He brings a diverse background in engineering, management and road safety, which equipped him with a unique perspective on the challenges and opportunities communities face.

He prides himself on being a collaborative and approachable individual, and one who is always ready to listen and engage with others. His core values are integrity, transparency, and commitment that guide his actions and decisions. Nirav believes that fostering open communication and building trust amongst everyone in Sanctuary Lakes are essential for collective success.

As a Board member, Nirav's primary goal is to ensure that real value is provided to each lot owner. He is dedicated to advocating for the needs and concerns, and plans to create solutions that enhance the community's quality of life. Together, he believes a stronger, more vibrant community that reflects shared values and aspirations can be built in Sanctuary Lakes.

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ANDREW TOLONGOS - DIRECTOR



Andrew has been living in Sanctuary Lakes with his family since 2007. An active member in the local sporting community volunteering as a junior coach with the Point Cook Football Club for the last 9 years and more recently as an official umpire in the WFNL.

Professionally, Andrew has over 25 years of experience in the IT industry, having worked both locally and overseas spanning many industry sectors including retail, mining, utilities, communications, and government.

Andrew has built his reputation based on a strong work ethic, a determination to succeed and a customer focussed attitude which his clients and colleagues can attest to. He is committed, self-driven and understands the demands within the industry which require going above and beyond to ensure projects are delivered on time and within budget.

Like in sport, Andrew has a simple philosophy when it comes to achieving successful outcomes. It requires teamwork, building respectful relationships, and a continuous improvement mindset. He looks forward to bringing fresh ideas and a reinvigorated attitude to the SLRS Board to earn the trust and respect of the community.

PENG WEI - DIRECTOR



Peng considers it an honour to be given the opportunity to serve the community as a Board Member of SLRS. Having lived in Sanctuary Lakes for 10 years, Peng has seen its positive changes. Peng will strive to help the Board and Management team hear residents' voices so that all can effectively work together to make Sanctuary Lakes a better and happier community.

As a Chartered Financial Analyst charter holder, Peng has been working in the finance industry for more than 15 years; across different fields such as asset management, brokerage, advisory, media, and Cryptos. Before coming to Australia, Peng studied and worked in the United States. Peng hopes he can bring diversity and new perspectives to the Board while trying his best to make a difference.

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KEN GREANEY - DIRECTOR



Ken has been a resident of Sanctuary Lakes for just over a year, where he lives with his partner Estella and their two energetic Basenji puppies, Arnold and Aurie. When he's not at home enjoying the local lakeside lifestyle, Ken can often be found travelling around Australia supporting Estella as she competes in dragon boat regattas, in addition to representing Australia internationally.

Professionally, Ken brings more than 25 years of experience in agribusiness leadership, underpinned by a PhD in Animal Nutrition. His career has spanned Australasia and the Asia-Pacific region, leading commercial and technical programs for some of the industry's most respected Animal Nutrition companies.

Ken's work has focused on bridging science and strategy—turning nutritional research into practical, profitable outcomes for producers and the wider agricultural community. He is highly regarded for his expertise in sustainable feed solutions, methane mitigation, and developing innovative nutritional strategies that support animal performance and farm productivity.

A natural mentor and communicator, Ken is known for his collaborative leadership style, strong analytical mindset, and ability to build enduring partnerships across scientific and commercial sectors.

His commitment to community, sustainability, and continuous learning mirrors the values he brings to both his professional and personal pursuits. Ken is motivated to address some of the inefficiencies he sees in the operation of SLRS.